



## PRECISION MEETS DIGITAL INNOVATION

### Thermodyne focuses on success with structure and automated workflows

Thermodyne, a medium-sized company specializing in the construction of transport boxes, is focusing on growth through digitalization. With increasing demands for flexible working time models, transparent personnel planning, and the integration of existing systems, the company opted for the modular ZEUS® Workforce Management system. The solution helps to standardize central HR processes and significantly reduce operational effort. Automated workflows make everyday work easier.

### Efficient HR processes with ZEUS® Workforce Management from ISGUS

With ISGUS's SME industry package, Thermodyne relies on a tailor-made solution for digital Time and Attendance, including group calendars, TeamManager, attendance overview and intelligent notifications. A central module is ZEUS® Staff Scheduling: workplace-related, capacity-oriented and compliant with regulations. Powerful export interfaces for bookings, personnel data, and payroll accounting with reverse billing enable seamless integration into the accounting system.

**„With ZEUS®, we have a system that adapts precisely to our processes and not the other way around. The flexibility this gives us is indispensable in our day-to-day business.“**

Kai Hoffstadt from Thermodyne

### Digitalization as a driver for more growth

By using ZEUS® Workforce Management from ISGUS, Thermodyne benefits from a noticeable increase in efficiency and transparency throughout its entire personnel management and planning processes. Digital Time and Attendance enables flexible working time models that are precisely tailored to operational requirements while ensuring uniform recording of all data across all locations.

A key element is ZEUS® Staff Scheduling, which is dynamically planned according to capacity utilization and workstations, enabling targeted and compliant resource management. The seamless integration of the solution into the existing ABAS ERP system ensures automated and error-free data transfer to payroll accounting, which significantly reduces administrative effort and increases process reliability.



### CHALLENGE

Thermodyne had high costs and errors in manual time recording, as well as a lack of transparency in resource planning. The lack of integration between time recording and payroll accounting made it difficult to manage and comply with legal requirements.

### INDUSTRY

Developer and manufacturer of customized plastic packaging solutions such as transport boxes, cases, and trolleys for a wide range of industries.

Location in Germany  
Approx. 200 employees

### SOLUTION

With the modular ZEUS® solution from ISGUS, Thermodyne digitizes all processes, from Time & Attendance and flexible Staff Scheduling to automated payroll export. Seamless integration reduces errors and significantly reduces the administrative burden.

