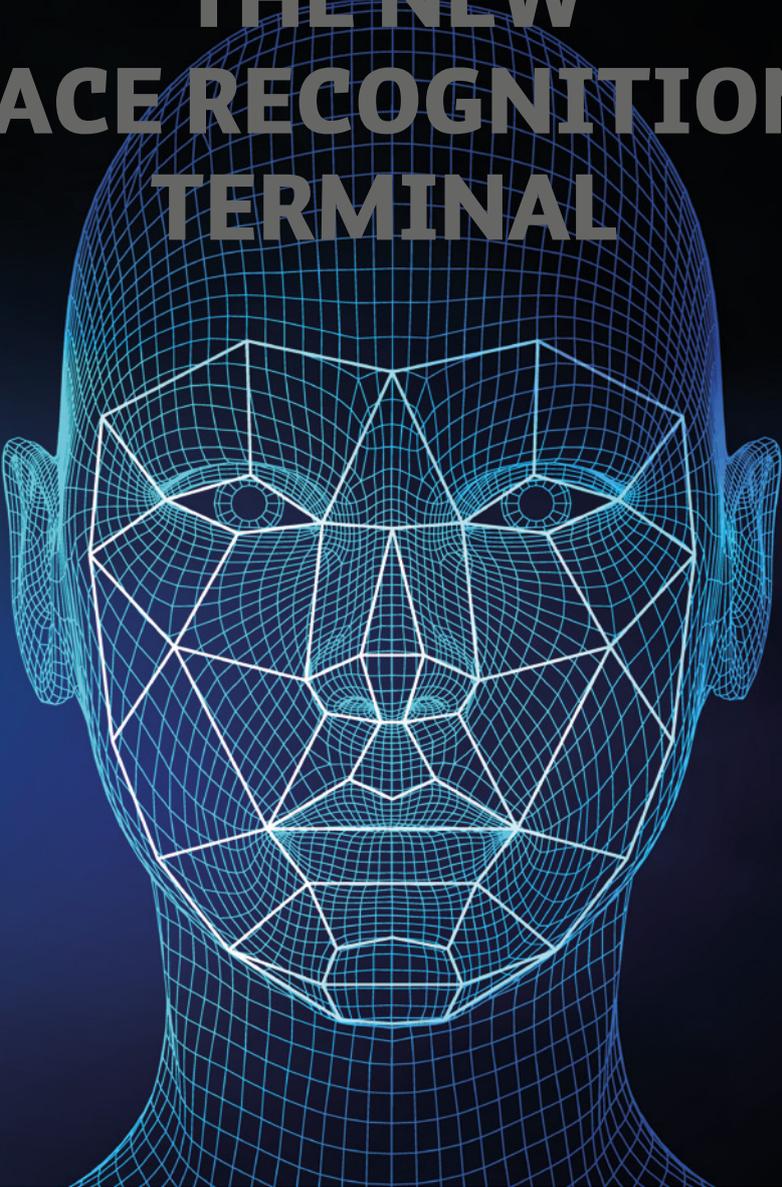


The main title "ISGUS NEWS" is displayed in a large, bold, grey, sans-serif font. To the left of the text is a graphic of two overlapping semi-circles, one pink and one purple, pointing to the right.

THE MAGAZINE FOR YOUR TIME RECORDING AND STAFF SCHEDULING

A wireframe graphic of a human face, rendered in a light blue color. The face is composed of a grid of lines, with a more detailed mesh around the eyes, nose, and mouth. The background is a dark blue gradient.

THE NEW FACE RECOGNITION TERMINAL

» **HYBRID WORKING WORLD**

The future of work is hybrid:
The digital Workforce Management is your key to success

» **CORPORATE SECURITY**

Probably the most highly regarded innovation is the web-based ZEUS® Security Monitor

Dear reader,

These days, in light of the current geopolitical situation and the suffering of the Ukrainian people, it is difficult to continue with 'business as usual'. This is why the ISGUS Group recently made a substantial donation to help alleviate the suffering of the people in Ukraine as well as the war refugees. Read more about the ISGUS engagement in this ISGUS News edition.

Also learn more about our new IT8210 Face Recognition terminal, the biometric solution for contactless and quick identification of employees, allowing for everything from simple time bookings to a variety of smart employee-self-service functions.

Another ISGUS innovation is the Security Monitor which is based on the latest web-socket technology and ideally complements our ZEUS® Access Control solutions. With

the new ZEUS® smartID App we introduce the possibility to make time and access bookings with your smartphone. And last but not least, read about the redesigned ZEUS® X User Interface that translates into improved employer experience offering manifold customisation options and enhanced navigation.

We hope you enjoy reading and that you discover valuable ideas for further customising and improving your ZEUS® Workforce Management.

Yours sincerely,



Sylvia Martin-Knoch, ISGUS Export Manager



WHAT'S NEW AT ISGUS? STAY IN TOUCH WITH US!

» ISGUS NEWSLETTER SUBSCRIPTION



» SOCIAL MEDIA



ISGUS GmbH



ISGUS Gruppe



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THE NEW ISGUS IT 8210 FACE RECOGNITION TERMINAL



Fast and reliable identification check for time bookings and all functions that are available on the time recording terminal IT 8210 thanks to individual role profiles. The IT 8210 Face Recognition can do it!

With three cameras, two integrated full HD cameras and one infrared camera for life detection, the IT 8210 terminals identifies authorised users absolutely safely and reliably. No ID card is required for this.

The face field detection is activated via an integrated motion detector and identifies the user with captivating reliability and at a speed of less than 0.8 seconds. Even when a person is wearing a Covid protection mask, the face field recognition with the IT 8210 FR is working optimally. The decisive values for the practical suitability of any biometric recognition are the rate of false acceptance, which is 1:1,000,000, and the rate of correct recognition. With the ISGUS solution, this is 99.76%. Both parameters are excellent for the camera module used by ISGUS.

Compared to different manufacturers, where the enrolment takes places at the device itself, the enrolment of the biometric data at ISGUS takes places via a separate enrol-

ment kit. This allows our customers to record the biometric data of their employees conveniently in the office.

Recognition through digital fingerprint
As with facial field recognition, each person's fingerprint is unique and does not change over the course of a lifetime. With the use of biometric time and attendance terminals, with facial field recognition and/or fingerprint identification, the security of your employees' identification is significantly increased.



**IT 8210 FR
TIME BOOKINGS
FACE RECOGNITION
RELIABLE IDENTIFICATION**



» CORPORATE SECURITY

Probably the most highly regarded innovation is the web-based ZEUS® Security Monitor...

The annual conferences for the consultants of the ISGUS Group are traditionally the platform where trends and innovations of the ISGUS development are introduced. 2021, this part of the event was all about corporate security. Summarised, the ISGUS portfolio in the field of access control and security will be extended through multiple innovations:

ZEUS® Security Monitor

Probably the most highly regarded innovation is the web-based ZEUS® Security Monitor. Even in the standard version, data points for doors, windows, lock bolts, motorised latches, cameras as well as links can be freely positioned on graphics such as floor plans. Data points are linked to the sensors and actuators of ZEUS® Access Control to visualize events or to remotely control actions such as the opening of doors. Access events are categorised. For each event type, the associated reactions are clearly defined.

These may include, for instance, the display of action catalogues or the notification of certain persons by e-mail or push notification. Thus, the ZEUS® Security Monitor fulfils essential functions of a security control station. Elements of the Security Monitor frequently required by the user, like access areas, camera pictures, catalogue of measures and control elements can be clearly arranged and called up on customizable dashboards.

ZEUS® smartID

Use the ISGUS app ZEUS® smartID to open doors, gates and barriers with your smartphone via Bluetooth from distances up to 10 metres and without expensive long-range technology. All ISGUS readers for access control and of the IT series for time recording are available with Bluetooth from now on.

However, the devices can still be operated with the secured proximity procedure MifareDESFire, but work in conjunction with ZEUS® smartID via a secure Bluetooth connection.



**ZEUS® SMART ID
ACCESS CONTROL
REGARDED INNOVATION
ZEUS® SECURITY MONITOR**



FLEXIBLE OPTIONS FOR CUSTOMISING ZEUS® USER INTERFACE

Working in the New Normal is characterised by flexibility, mobility and the transition to digitisation. In this context, it becomes increasingly important to respond to the needs of employees to reach the highest possible employee satisfaction...

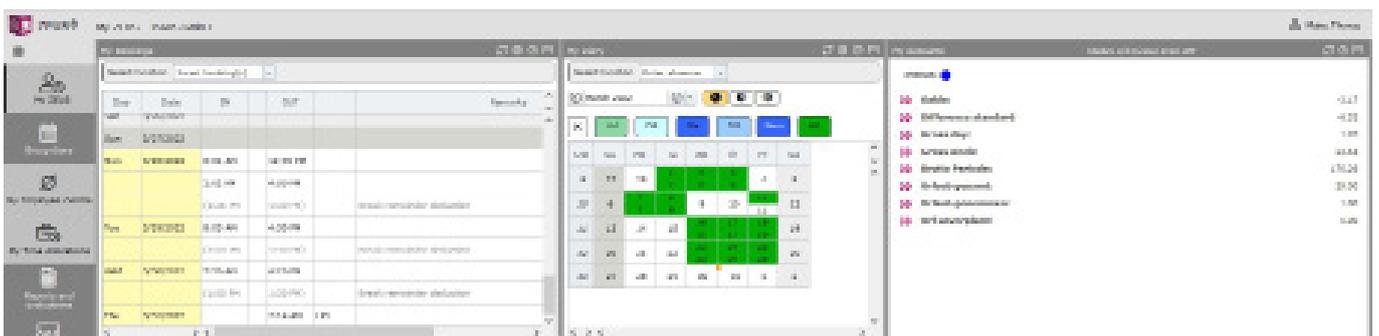
Workforce Management in terms of planning and recording working hours is also an important aspect. ZEUS® Workforce Management is your ideal complement. Working times can be clearly planned and reliably recorded, employees have an overview of their personal time accounts at all times, and applying for absences is noticeably easier. These and many other advantages make ZEUS® one of the pioneers of digital Workforce Management. To enable a modern way of working also in the future, a reworked design with an adapted menu navigation will be available with the latest software release. The present user interface will remain usable without any problems.

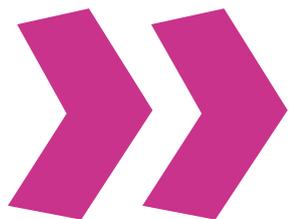
The goal of a modern, contemporary design with an optimised navigation and more opportunities for personalisation could be achieved. Henceforth, customers can define individual colour schemes to customise their Workforce Management in line with their corporate identity. The newly introduced flat design simplifies user navigation and ensures enhanced user friendliness. In addition to the adapted menu navigation, the profile options are also

presented in a new way and the definition of groups or favourites facilitates the processing of routine tasks. Regardless of the further development, all technical functions remain usable for both design versions and integrating the ISGUS App is also still possible without any problems whether you use Workforce Management as Software as a Service in the ISGUS data centre or on-premise running on your own servers.

The modular solution from ISGUS allows you to implement the most diverse requirements perfectly. Whether your employees work from different locations or on the move, each employee always has his or her personal Workforce Management at hand. Simplified coordination via the digital system is one of the main advantages of using ZEUS®. Absences, such as for leave, can be requested and approved from any location, resulting in a high level of efficiency. Learn more about the advantages of ZEUS® and get an individual consultation. We will be happy to advise you in detail about the modern design options available for the ZEUS® user interface.

**MODERN
REWORKED DESIGN
ZEUS® USER INTERFACE
EMPLOYEE SATISFACTION**





ISGUS WANTS TO HELP!

It was not so long ago that we could not have imagined a situation in Europe like the one we are experiencing with the Ukraine conflict...

Now, however, we have to realise that the reality is unfortunately different. Every day we are confronted with new images and news that do not fit at all into our usual environment.

The ISGUS Group has therefore decided to make a monetary donation. In doing so, we also want to make a small contribution to alleviate the suffering of the people in Ukraine and the refugees.

We have transferred this amount to the „Aktionsbündnis Katastrophenhilfe“. This alliance brings together the major aid organisations. This ensures that the money reaches the region and those in need. In addition, we are still examining the possibilities of how we can help incoming refugees in our region.

#standwithukraine



HYBRID WORKING WORLD



The future of work is hybrid: The digital Workforce Management is your key to success...

The measures imposed since the corona pandemic started, noticeably accelerated modern forms of working like home office. But flexible working time models have been an important aspect for a high employer attractiveness before corona.

The current pandemic shows, it is decisive to quickly react to arising situations during a crisis and to be able to adapt. Companies that improve their adaptability with hybrid corporate and working time models will be able to react to changing conditions fast and flexible in the future.

Hybrid working defines a style of working, where presence in the office and working from home merge together. Hybrid working offers changes for employers as well as for employees. Therefore, some framework condition for hybrid working must to be created. It is important to establish a digital communication and a powerful workforce management. Only in this way can separate teams perform.

Thanks to hybrid working, employees can work much more concentrated than in open-plan offices, because disruptive factors are eliminated. As an effect, the working time and the productivity increase.

At the same time, hybrid working has a positive effect on people's wellbeing, which has a lasting motivational effect. For employees and companies, this development means an enormous gain in flexibility and satisfaction.

ZEUS® Workforce Management supports you in the introduction of hybrid work concepts. The future of work is hybrid: The digital Workforce Management from ISGUS is your key to success.

ZEUS®
DIGITAL
HYBRID WORKING
FUTURE OF WORKS





HEALTHCARE SYSTEM: WORKFORCE MANAGEMENT IN TIMES OF COVID-19

The healthcare system plays an essential role during the pandemic, but the German healthcare system is considered to be a construction site with a great need for action...

The Covid-19 pandemic is still omnipresent and is accelerating the digitization process in almost all sectors. The healthcare sector has a central role to play during the pandemic, but the German healthcare system is considered a construction site with a great need for action. Improved staffing and more progress in digitization are considered the greatest challenges.

Lack of coordination between the actors involved and little transparency are the order of the day in many cases. Particularly during the pandemic, it would have been essential to counter these challenges with intelligent workforce management. Staff planning, responding to understaffing and improving the working conditions of healthcare workers at the same time are competing goals that can no longer be achieved without digital solutions like ZEUS® Workforce Management.

With ZEUS® Workforce Management, stationary and mobile time recording interact optimally with ZEUS® Time and Attendance and Staff Scheduling. The result is an agile system that makes it possible to plan and manage staff time recording, need and qualifications in such a way that they are in line with the goal of improved patient care.



**COVID-19
STAFF SCHEDULING
HEALTHCARE SYSTEM
DIGITIZATION PROZESS**

THE FUTURE OF LEARNING IS HYBRID



The ZEUS® hardware and software solutions from ISGUS are constantly being enhanced and extended by additional software modules and new functions, thus requiring for comprehensive know-how and ongoing further training on the part of the ISGUS partners' commercial and technical staff...

Before the Corona pandemic, transfer of ZEUS® know-how took place either in the form of regular in-person training sessions at the ISGUS training centre in Villingen-Schwenningen or on-site at our partners' premises. Since Covid-19, however, things have changed tremendously.

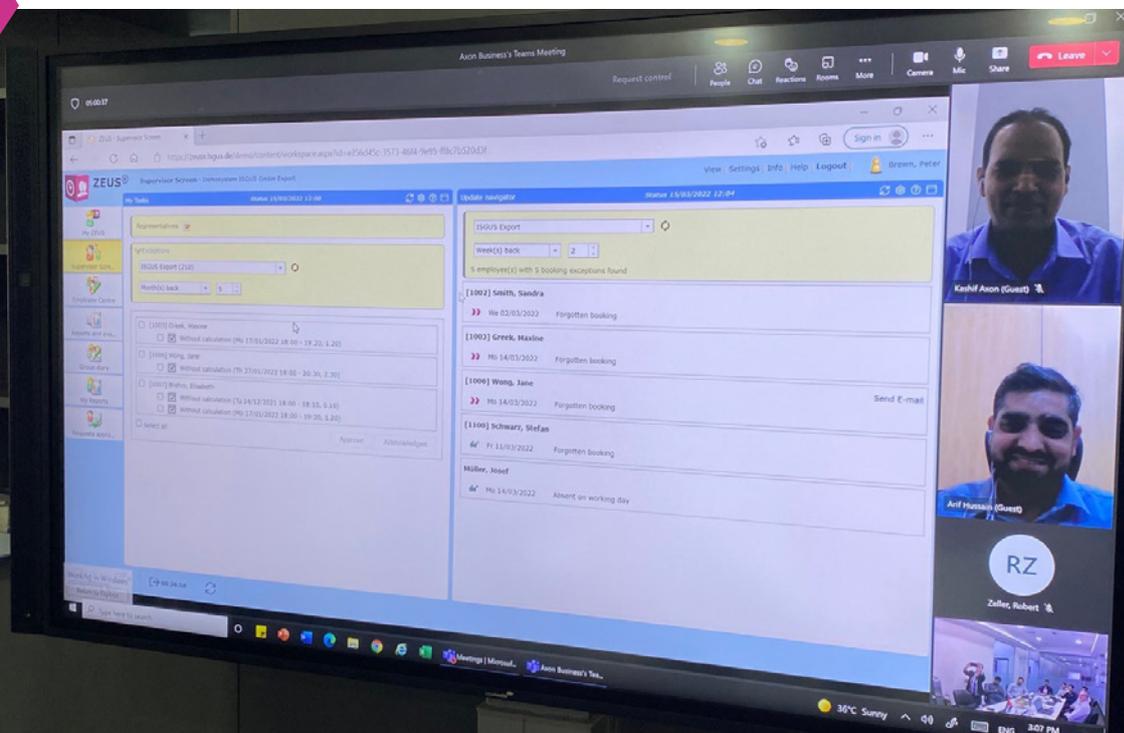
As in all areas of private and business life during the pandemic, ISGUS sales and technical training was mainly conducted virtually in the form of webinar sessions. This worked out better than initially expected thanks to a great selection of excellent online meeting tools that have been mushrooming since the beginning of the pandemic.

For both national and international business, online meetings and virtual training sessions have become indispensable and have largely contributed to keeping the business running successfully during the Corona pandemic – however, this form of training could not replace the personal touch of face-to-face meetings, which was and is greatly missed by all training participants.

Today, with the end of Corona in sight and most countries gradually returning to normality, ISGUS is pleased to once again welcome training participants from home and abroad to the „ISGUS Academy“ in Villingen-Schwenningen. However, the pandemic has also shown us that the future definitely belongs to hybrid training concepts combining classroom training with virtual learning. This allows participants who for some reason cannot be physically present to be virtually connected via a platform and thus be able to participate in the training “remotely” from anywhere in the world.

How well this works could be recently experienced at a training course for the ISGUS partner AXON BUSINESS SYSTEMS (United Arab Emirates) held in Dubai, where additional staff members were remotely connected from Abu Dhabi.

**KNOW-HOW
ISGUS PARTNER
NEW FUNCTIONS
WEBINAR SESSIONS**





THE ISGUS GROUP

AS INTERNATIONAL AS ITS CUSTOMERS AND SOLUTIONS

ISGUS with its close net of distribution partners, its entirely customer orientated and excellent service and training concepts, is your strong and reliable partner now and in the future.

Benefit from our long-standing experience resulting from over 15,000 installations worldwide.



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